## GRACE LUTHERAN CHURCH COUNCIL JUNE 20, 2024

Members Present: Pastor Jenn, Randi Buehner, Teresa Wooten, Mary Grant, Lori Ann Firehammer, Dave Grant, Karen Bradley, Janet McPherson

CALL TO ORDER: The meeting was called to order @ 6:33 P.M. by Randi, who welcomed all new council members.

OPENING PRAYER: Pastor Jenn led the opening prayer.

APPROVAL OF APRIL MINUTES: Mary made a motion to approve, seconded by Pastor Jenn. The motion was unanimously approved.

APPROVAL OF TONIGHT'S AGENDA: Janet made a motion to approve, seconded by Teresa. The motion was unanimously approved.

PASTOR'S REPORT: Discussion of revising the reservation form for use of Grace for events not organized by the church. Recently Grace was used for an event which included the last minute rental of a dunk tank and bounce house for its guests. The Council agreed that due to liability concerns, applicants should be advised they need to have liability insurance for their event before their form can be approved.

Pastor Jenn attended the recent Synod Assembly in the Orlando-Kissimmee area. Congregations are required to send two members in addition to the Pastor. This year, she was the only one from Grace who attended. Hopefully more people next year will be able to attend.

V2A (Vision to action) grants: This is a grant program, which is the result of the sale of some ELCA churches which have closed, and their property sold. The deadline for application this year is mid-July. Pastor Jenn will send information on V2A grants to the Council. It is not mandatory for Grace to apply this year for these grants.

TREASURER'S REPORT: As discussed at the May Congregational meeting, balances for funds which have not been utilized have been moved to the General fund. Funds can be redirected if necessary to a specific need. Pastor Jenn made a motion to approve the Treasurer's report. Mary seconded and it passed unanimously.

APPROVAL OF FINANCIAL REPORT: Dave noted an increase in the numbers of live-stream viewers. Pastor Jenn made a motion to accept the Financial Report, seconded by Teresa. The motion passed unanimously.

## 2 CONTINUING BUSINESS:

Discussion of Worship & Music Staff requirements/salary-Keyboardist/Song leader. Jackie Yong will be leaving Grace at the end of July. Also, the song leader position is vacant. Leslie Heffner is advertising in various places for both positions. The general consensus is that both positions' salaries need to be raised in order to be competitive. Karen Bradley made a motion to set the salary of the Keyboardist at \$18,000, and Song leader at \$9,000 (annually). Mary seconded and it passed unanimously. The Council discussed moving funds from the General fund to cover higher ray of pay, if necessary.

Update on Centerville Rd. property disbursements: discussion was tabled.

Property updates: Bush-hogging and trash pile pick-up at the end of the driveway need to be done. Discussion of cleaning of the Youth group room.

## **NEW BUSINESS:**

Upcoming insurance premium: Pastor Jenn made a motion to accept Peggy's recommendations about the Church's insurance policy premium. Janet seconded. The motion carried unanimously.

Church use by Pastor Candace McKibben and Lutheran Social Services: The Council approves Pastor McKibben using Grace for worship services, as well as LSS (possibly) using the youth group room in the basement for office space. WiFi is not available at present there.

Fellowship updates: Mary is updating the sign-up form for fellowship hour. She also requested that a poster board be put in the lobby with pictures of new members. One of Committee's goals is to familiarize visitors with Grace, and encourage them to join. She needs a member at the second service to help with this. She is putting a sign-up sheet for escaperoom outing. The floor under kitchen sink needs attention, possibly replacing. Pastor Jenn also mentioned she has met recently with some potential new members.

Stewardship Committee: Discussion of having the Centerville Rd. property sale committee become the Stewardship Committee.

Next Council meeting: will probably be on Thursday July 25th @ 6|:30 P.M.

Pastor Jenn led the Lord's Prayer and the meeting was adjourned @ 8:08 P.M.

Respectfully submitted,

Janet McPherson Secretary